

Risk Management Policy

Policy Statement

Kerry First Aid Ltd t/a Cork First Aid is committed to effectively managing risks associated with our first aid training services to ensure the safety of our employees, trainees, and stakeholders. This Risk Management Policy outlines our approach to identifying, assessing, and mitigating risks to support our operational objectives and enhance the quality of our training programs.

Purpose

The purpose of this policy is to establish a systematic process for risk management that aligns with our organizational goals and complies with relevant legislation. It aims to protect our resources, reputation, and the well-being of all individuals involved in our training activities.

Scope

This policy applies to all employees, trainers, and stakeholders associated with Kerry First Aid Ltd. t/a Cork First Aid and covers all aspects of our operations, including training delivery, facilities, equipment, and interactions with clients and participants.

Risk Management Objectives

- To identify and assess risks that may impact our training operations and participants.
- To implement control measures to mitigate identified risks effectively.
- To promote a culture of risk awareness and proactive risk management among employees and trainees.
- To ensure compliance with all applicable health and safety regulations and industry standards.

Risk Identification

Risk identification will be conducted through various methods, including:

- Regular audits of training facilities and equipment.
- Feedback from employees and trainees regarding safety concerns.
- Review of incident reports and near misses.
- Consultation with relevant stakeholders.

Risk Assessment

Identified risks will be assessed based on their likelihood of occurrence and potential impact on operations. Risks will be categorized as:

- Low Risk: Minimal impact and unlikely to occur.

- Medium Risk: Moderate impact and possible occurrence.
- High Risk: Significant impact and likely to occur.

Risk Mitigation

For each identified risk, appropriate control measures will be developed and implemented. These may include:

- Safety training for staff and trainees.
- Regular maintenance and inspection of training equipment.
- Emergency preparedness plans, including first aid and evacuation procedures.
- Clear communication of safety protocols to all participants.

Monitoring and Review

The effectiveness of risk management strategies will be monitored regularly, and this policy will be reviewed annually or as needed. Feedback from staff and trainees will be utilized to enhance risk management practices continually.

Training and Awareness

All employees will receive training on risk management principles and practices to ensure they understand their roles and responsibilities in maintaining a safe training environment.

Incident Reporting and Response

All incidents, accidents, or near misses must be reported promptly. An investigation will be conducted to determine the causes and develop strategies to prevent recurrence.

Conclusion

At Kerry First Aid Ltd t/a Cork First Aid, we recognize that effective risk management is essential to our success and the safety of our training environment. This policy serves as a commitment to proactively identify and manage risks, fostering a safe and supportive atmosphere for all involved in our first aid training programs.